

# Crawford Men

## Walk Out On

## One-Man Complaint

JUL 22 1953

### Union Seeks Parley After Second Exit; Will Resume Jobs

Members of the Crawford Furniture Workers Union (Ind.) walked off their jobs at 10 A.M. today in a grievance centering over a wage rate affecting men on one job in the finishing department.

All employes except those men necessary to insure the safety and protection of the plant left their jobs for the second special meeting within the past two days.

The men recessed at 12:30 P.M. and were to return at 1:30 to continue their grievance meeting. A union spokesman stated that the men are scheduled to return to their jobs at the regular time Thursday morning.

Company officials were not available for comment on the grievance.

Sandy Scarantino, president of the union, said that several attempts have been made to meet with management and union officials hope that a meeting can be scheduled with the company this afternoon.

Management, in a letter sent to all employes, accused the CIO of instigating these walkouts that have happened from time to time in the plant. Edward Buck, Gerald Nelson and Mr. Scarantino, all union officers, denied these charges.

Mr. Scarantino said, "We have always maintained our independent position and have never stooged for anyone."

He said that the present walkout was against the advice of Sam Olfano, district representative of the CIO.

Mr. Olfano said this morning, "A grievance of this type, whether a rate on a job is adequate or not, the normal procedure is that the employe enters a protest on the rate and continues to carry out the work until the grievance is processed.

"Management and labor normally make every effort to take care of this grievance at once, and depending on the type of operation, the job may not last but a matter of a few days.

"If an adjustment between labor and management can not be reached, the union has the right to ask that a re-study of the timing of the job to be done. If the company refuses to retime the job, then it should be handled through arbitration with a time expert to perform the time study."