

# DAHLSTROMS

Continued

on the consumer price index published by the Department of Labor, the adjustments to be made on April 6 and Oct. 5, 1952. Michael A. Jiminez, international UE representative, told reporters, "This is not an escalator clause, but a cost-of-living clause and is unique in the respect that it provides only for upward revision on the basis of one per cent increase in pay for each one per cent increase in the price index." He explained that workers' pay will not be decreased even if the price index drops. The clause, he said, is something new for this area.

3. A three-week vacation, starting June 1, 1952, for all Dahlstrom employes with 20 years or more service.

4. Vacation pay for 1951 to be paid Dec. 14 to all Dahlstrom employes.

5. A Christmas bonus to be paid in full on Dec. 21 to all employes and based on four per cent of each employe's total earnings from Jan. 1 to June 15, 1951.

6. Revisions in the vacation scheduled. Employes receiving half a week's vacation pay in 1952 will receive two per cent of his total earnings, based on an average of the 26 weeks previous to the vacation. Employes receiving a week's pay will be boosted from two to four per cent; those receiving one and a half weeks pay will be boosted from three to six per cent; those with two weeks pay from four to eight per cent and those with 20 years service, will receive a vacation pay based on 12 per cent of the total annual earnings.

### Fringe Benefits

7. Other "fringe" benefits, included a bettered seniority clause, a new provision allowing shift transfers to be made available on the basis of seniority, and improved insurance plan and improvements in clauses concerned with discharges, grievance procedure, and an upward revision of some job classifications.

The union meeting lasted two hours. The scene as the workers began arriving for the meeting was one of optimism and self-satisfaction. As one worker said, "It's going to be good to go back to work but I'm glad that we all stuck together until we could get a decent contract."

Both officials and members of the union termed the strike's end and the new contract "a victory for the union."

Minutes after the vote was taken and the contract ratified by the union members, Andrew P. Anderson, Local 307 president, picked up a phone in the union headquarters and called Paul N. Anderson, Dahlstrom president.

"I wish to inform you that the strike has ended," he said. "When do you want us to return to work?"