## James Prendergast Library Association Board of Trustees Minutes of the Meeting Held on April 21, 2016

- President, Tom Rankin called to order the Board of Trustees Meeting at 5:17PM. Present: Micki McCray, Kris Denslow, Tom Price, Lynn Warner and Joni Blackman Absent: Dave Conklin Staff present: Tina Scott and Bobbi Caswell
- 2. Public Comment 2 in attendance, no comments were made.
- 3. Consent Agenda Upon adding 1 item under "New Business", the agenda was passed.
- 4. Treasurer's Report Kris Denslow presented the financials for the month.
- 5. Director's Report Tina Scott presented the report. Highlights included that the Funding Initiative Presentations have begun at both the Library and individual organizations; the Children's Room renovation (modified desk and shelving) is complete and looks fantastic; between all of the programs, club meetings and Outreach events, over 500 people attended JPL in March; volunteer hours are up (106.75 hours in March); and Wegmans has committed to send volunteers to help at the Cummins Run for Literacy, which will be held on May 7th.

A PAC has been formed to help with the library's upcoming Funding Initiative.

6. Unfinished Business -

a) Construction schedule – Tina has been informed that the next phase of construction (ADA bathrooms and public elevator to the 2<sup>nd</sup> floor) will begin in mid-May, with an end date of the end of August/beginning of September.

7. New Business -

a) Jury Duty compensation – The current employee handbook states we (JPL) will allow compensation but does not specify the amount of time (days) or compensation. A motion was made (Joni Blackman/Tom Price), passed and carried that JPL will pay full time employees up to 5 days of their full salary as Jury Compensation. Beginning on day 6, employees must use earned time. Jury Duty time served will count as service time for benefit accrual purposes.

- 8. Executive Session was entered at 5:39pm and exited at 5:41pm
- 9. Next meeting is Thursday, May 19, 2016 in the Community Room. Meeting was adjourned at 5:45pm.

Respectfully Submitted by Micki McCray Secretary